



Toronto Pan Am Sports Centre Inc. is currently seeking **part-time Climbing Wall Instructor & Belay Staff** to join our team!

The key accountabilities of the role include, but are not limited to: monitoring climbers, enforcing rules, belaying climbers, assisting in teaching belay and climbing techniques, inspecting all equipment and changing climbing routes, customer service; user management; equipment inventory management; hosting small groups; teaching children's climbing wall lessons.

The successful candidate(s) will possess the following qualifications:

- Current Standard First Aid and CPR C certification required;
- 1+ years of climbing experience; including top-rope, lead, and bouldering;
- Effective teaching skills and demonstrated ability to teach knot tying, belay and climbing techniques;
- Well-developed interpersonal and relationship building skills;
- Experience interacting with members of different cultural & socio-economic backgrounds;
- Experience coaching, leading group activities, or participating in competitive sport;
- Ability to prepare routine administrative paperwork;
- Ability to follow routine verbal and written instructions;
- Flexibility regarding work schedules; including mornings, nights; and weekend availability;
- Educational experience: Degree in Sport Management; Recreation & Leisure Studies; Business Administration; or related program an asset;
- Experience working with groups of 15-20 children and youth is an asset;
- Instruction certification from a GTA-based climbing facility, Adventureworks, or Association of Canadian Mountain Guides an asset.

Three professional references will be required, and the successful candidate(s) will be required to obtain a Vulnerable Sector Check as well as proof of COVID-19 Vaccinations subject to any exceptions due to bona fide protected grounds under the Human Rights Code.

**Hours of work:** 5:30am – 12:15am; the successful candidate(s) will be required to work shifts during the week and on the weekend.

## HOW TO APPLY

Please submit your cover letter and resume to the attention of Andrew Carpino, Senior Supervisor, Field House Athletic Operations.

## CONTACT INFORMATION

Andrew Carpino, Senior Supervisor, Field House Athletic Operations  
Toronto Pan Am Sports Centre  
875 Morningside Avenue  
Toronto ON M1C 0C7  
E-mail: [acarpino@tpasc.ca](mailto:acarpino@tpasc.ca)

## OUR HISTORY

A legacy of the 2015 Toronto Pan Am and Parapan Am Games, Toronto Pan Am Sports Centre is operated by a corporation co-owned by the City of Toronto and the University of Toronto. The world-class facility was the largest sport new-build for the Games and the largest infrastructure investment in Canadian amateur sport history. Toronto Pan Am Sports Centre delivers extensive programming that serves recreational and community groups, university students, high performance athletes, as well as fitness centre clientele. The building's 312,000 square-feet includes two internationally sanctioned 10-lane 50-metre pools, a world-class dive pool and dry-land dive training facilities, a four-court gymnasium, a rock climbing wall, an indoor running track, conditioning rooms, a high performance testing centre, studio spaces, and a state-of-the-art fitness centre for members. The Canadian Sport Institute Ontario (CSIO) is located at Toronto Pan Am Sports Centre and provides world-leading sport science and sport performance services. Toronto Pan Am Sports Centre opened to community users, University of Toronto faculty, staff and students, City of Toronto program users and high performance in September 2014. For more information visit [www.torontopanamsportscentre.ca](http://www.torontopanamsportscentre.ca)

*Toronto Pan Am Sports Centre Inc. is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability. Toronto Pan Am Sports Centre Inc. will provide, on request, accommodations for disabilities to support your participation in all of our Recruitment Process.*

*We thank all applicants that apply, however only those being considered for an interview will be contacted.*